

JOINT APPRENTICESHIP TRAINING COMMITTEE FOR THE PLUMBING AND  
PIPEFITTING INDUSTRY IN NEW MEXICO (STATE WIDE)

IN COOPERATION WITH THE BUREAU OF APPRENTICESHIP, UNITED STATES DEPARTMENT OF LABOR AND NEW MEXICO APPRENTICESHIP COUNCIL

**PLUMBERS AND PIPEFITTERS TRAINING CENTER**

411 Arizona SE  
Phone: 505-256-9257

Albuquerque, NM 87108  
Fax: 505-255-9688

Email: info@jatc412.com

Applicants shall meet the following minimum qualifications:

**A. AGE**

1. All applicants shall be at least eighteen (18) years of age except as noted in B.2 below.
2. Applicants shall submit reliable proof of birth date with the complete application to ensure meeting the minimum age requirement. Examples of acceptable proof include a valid driver's license, birth certificate, or other State identification.

**B. EDUCATION**

1. Applicants shall be high school graduates or provide proof of equivalent educational attainment such as successful completion of the GED tests. (Tests of General Education Development). Each applicant shall submit, with the completed application, a high school transcript or an official report of GED test results.
  2. An applicant who is seventeen (17) years of age at the time of application who otherwise meets all qualifications may be rated and ranked and placed on the Pool of Eligible list. Such an applicant must provide proof that a graduation certificate or GED has been awarded, and must be eighteen (18) years of age, prior to being indentured by the JATC.
  3. Any applicant who is eighteen (18) years of age and has not graduated from high school nor can prove equivalent education attainment through the successful completion of the (Test of General Education Development) GED test, may be given one (1) year from the date of indentureship to successfully complete the GED. This shall be a condition of the one (1) year mandatory probation. If at the end of one (1) year from the date of the applicant's indentureship, the applicant has not graduated from high school nor successfully completed the GED test, the Apprenticeship Agreement shall be canceled and written notice of this final action shall be sent to the State Apprenticeship Council.
1. Applicants must request credit for previous work experience in the trade prior to being indentured into the program. This request must be in writing and addressed to the Joint Apprenticeship Training Committee.
  2. Applicants interviewed will be merged into the current Ranking List according to their score. Please note your position on the Ranking List may change upon such merging.
  3. If you are not satisfied with your placement on the Ranking List or you have gained more experience, you may request another interview. Requests are to be made in writing.
  4. You must contact Local Union 412 immediately upon change of address and/or telephone number or you will be dropped from the Ranking List. The telephone number for Local Union 412 is 265-1513.

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5. You will remain on the Ranking List for two (2) years if you are not removed for a job opportunity or refusal. After two (2) years you will be removed from the Ranking List and you must repeat the application process if you wish to reapply.
6. Job opportunities are offered throughout the State of New Mexico. Refusal of a job opportunity may mean removal from the Ranking List.
7. Apprenticeship opportunities mean working construction sites throughout the State and do not lend to full-time or hometown employment. Construction workers are paid for hours worked, not on a weekly, monthly or yearly basis.
8. Applicants selected for employment may be drug screened.
9. Applicants selected for employment may be subject to a criminal background check.
10. Applicants selected for employment may be subject to a Physical Capacity Test.
11. Complaints submitted in writing will be provided the Complaint Procedure with names and addresses of the organization to which complaints may be filed.

**\*\*Please note:**

Examples of acceptable proof of age include a valid driver's license, birth certificate, or other State identification. An acceptable proof of age is mandatory in order to be considered for an interview.

Since the application review is based on a point system, it is beneficial to the applicant to provide as much of the following documentation as possible: High School diploma, High School transcripts, GED scores, College transcripts, any certificates and certifications and especially letters of recommendation. Letters of recommendation from past employers, personal recommendations, and UA Local 412 members are acceptable.

Once an applicant is indentured into the program, they are required to pay a \$200.00 annual registration fee over the 5 (five) year program. The payment for registration is as follows: \$100.00 is due at the time of indenture or no later than four (4) weeks after the indenture date. The balance of \$100.00 is due prior to or no later than December of the year of your indenture or within three (3) months of indenture date. Unpaid balances may result in non-advancement in the program.

I have read and understand the application and the above information.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Name (Printed)